

Powerhouse Cleaners Company, LLC Referral Program Operating Agreement

This Agreement, made and entered by and between Powerhouse Cleaners Company, LLC and you ("you"), contains the complete terms and conditions that apply to your participation in the Powerhouse Cleaners Company, LLC Referral Program (the " Referral Program" or "Program").

Compensation Defined

Commission based. For a sale which Powerhouse Cleaners Company, LLC makes as a result of a direct referral by You, You will receive payment of 10% of your Referrals first order only. Any sale returns or credits will function in the same manner, but as a deduction to the commission due to You.

Modifications to the Agreement

We may modify any of the terms and conditions contained in this Agreement, at any time and in our sole discretion, by posting a change notice or a new agreement on this site. Modifications may include, for example, changes in the scope of available commission structure, fee schedules, payment procedures and Program rules. If any modification is unacceptable to you, your only recourse is to terminate this agreement. Your continued participation in the program following our posting of a change notice or new agreement on our site will constitute binding acceptance of the change.

Privacy Policy

Except as otherwise provided in this Agreement or with the consent of the other party hereto, each of the parties hereto agrees that all information, including, without limitation, the terms of this Agreement, business and financial information, customer and vendor lists, and pricing and sales information, concerning us or you, respectively, or any of our Referrals provided by or on behalf of any of them shall remain strictly confidential and secret and shall not be utilized, directly or indirectly, by such party for its own business purposes or for any other purpose except and solely to the extent that any such information is generally known or available to the public through a source or sources other than such party hereto or its Referrals.

Payment to You

- Commissions will be paid by means of a check. No other payment options are available at this time
- Commissions will be paid in U.S. dollars only.
- Commission checks will be made payable to the order of the person and/or company name designated on the Referrals application at the time of sign-up. Absolutely no exceptions will be made to this rule.
- Commissions are accrued on a 30/31 day calendar month. Failure to provide Powerhouse Cleaners Company, LLC with a correct address, or if checks mailed to you are returned to Powerhouse Cleaners Company, LLC, will result in forfeiture of any amounts otherwise due to You hereunder. You can send updated information to Referral@PowerhouseCleanersCo.com . Any attempt by You to manipulate, falsify or inflate Referrals, to defraud Powerhouse Cleaners Company, LLC or to violate the terms of this Agreement constitutes immediate grounds for Powerhouse Cleaners Company, LLC to terminate this Agreement and will result in forfeiture of any amounts otherwise due to You hereunder.
- Commissions are calculated based on the achieved Total Net Sales Generated (less any applicable taxes, additional charges, returns, cancellations, charge backs and bad debt) amount for that month. All sales are verified.
- Commissions are paid on a monthly basis.
- Commission payments to You will be mailed on the 11th day of the month. Should the 11th day fall on a weekend, checks will be mailed on the next business day.
- No commission will be paid if for any reason Your referred visitor returns or cancels an order. If the Referral has already received commission for a returned or canceled order, the earned commission will be reversed from the Referral's account. If an exchange is made from an order and results in a lesser sale amount, the earned commission will be reversed from the Referral's account. The new commission amount will then be reflected. If an exchange is made from an order and results in a greater sale amount, the additional earned commission will be added to the Referrals account.

Tracking of Sales

POWERHOUSE CLEANERS COMPANY, LLC will be solely responsible for tracking sales made to customers who are referred. No commission shall be paid if the application cannot be tracked by POWERHOUSE CLEANERS COMPANY, LLC.com or if the Referred does not mention who referred them.

Publicity

You shall not create, publish, distribute, or permit any written material that makes reference to us without first submitting such material to Powerhouse Cleaners Company, LLC and receiving our consent.

BY ACCEPTING THIS CONTRACT, YOU CONFIRM YOU ARE AN ADULT OF AT LEAST 18 YEARS OF AGE (19 OR 21 WHERE APPLICABLE)